IMCOM-Europe BOSS

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Recreation Program Manager

Our Mission ***- Manage Army installations to support readiness and mission execution – provide equitable services and facilities, optimize resources, sustain the environment and enhance the well-being of the Military community.***

Leading Change for Installation Excellence

Agenda

- Purpose
- Garrison Program Status
- Challenges
- Training

Purpose

Provide USAREUR CSM's and IMCOM CSM's
An Overview of the
IMCOM-Europe BOSS Program

IMCOM-E BOSS Overview

IMCOM-Europe BOSS Status
As of 12 Jan 2007

Community	Program Status	Community S,M,L	Mil. BOSS Participation	Curr. Rank	Rcmd Rank	Training		Civ. BOSS Participation	Curr. Rank	Rcmd Rank	Training	Remarks
Stuttgart	Amber	Large	Part-Time	E-7	E-5	Yes		Part-time		GS-09	No	Appoint Civ to the program
Garmisch	Red	Small			E-5	No				GS-09	No	Appoint Mil/Civ to the program
Vicenza	Amber	Medium	Part-Time	E-5	E-5	Yes		Part-Time	GS-11	GS-09	No	Civ needs to attend training
Livorno	Amber	Small	Part-Time	E-3	E-5	Yes		Part-Time	GS-11	GS-09	No	Civ needs to attend training
Heidelberg	Amber	Medium	Full-Time	E-4	E-5	No		Part-Time	GS-12	GS-09	Yes	Mil needs to attend training
Darmstadt	Green	Medium	Full-Time	E-5	E-5	Yes		Part-Time	GS-09	GS-09	Yes	
Mannheim	Amber	Medium	Part-Time	E-4	E-5	No		Part-Time	GS-09	GS-09	Yes	Mil needs to attend training
Kaiserslautern	Amber	Large	Full-Time	E-5	E-5	No		Part-Time	GS-12	GS-09	Yes	Mil needs to attend training
Benelux/Chievres	Green	Small	Part-Time	E-4	E-5	Yes		Part-time	NG-04	GS-09	Yes	
Schinnen	Green	Medium	Part-Time	E-5	E-5	Yes		Part-Time	GS-09	GS-09	Yes	
Brussels	Red	Small	Part-Time		E-5	No		Part-Time		GS-09	No	Appoint Mil/Civ to the program
Ansbach	Green	Medium	Part-Time	E-4	E-5	Yes		Part-Time	GS-09	GS-09	Yes	
Bamberg	Amber	Medium	Part-Time	E-4	E-5	No		Part-Time	NF-03	GS-09	Yes	Mil needs to attend training
Schweinfurt	Amber	Medium	Part-Time	E-4	E-5	No		Part-Time	LN	GS-09	Yes	Mil needs to attend training
Grafenwoehr	Amber	Large	Full-Time	E-4	E-5	No		Part-Time	NF-03	GS-09	Yes	Mil needs to attend training
Hohenfels	Amber	Small	Part-Time	E-4	E-5	No		Part-Time	NF-03	GS-09	Yes	Mil needs to attend training
Hanau	Amber	Medium	Part-Time	E-5	E-5	No		Part-Time	GS-09	GS-09	No	Mil/Civ need to attend training
Wiesbaden	Amber	Medium	Part-Time	E-4	E-5	No		Part-Time	GS-09	GS-09	Yes	Mil needs to attend training
Baumholder	Amber	Medium	Part-Time	E-4	E-5	Yes		Part-time	GS-12	GS-09	No	Civ needs to attend training
Giessen	Amber	Medium	Part-Time	E-4	E-5	No		Full-time	GS-09	GS-09	Yes	Mil needs to attend training
Red	Program Inactive: no personnel on orders or MWR Advisor											
Amber	Program Active: full BOSS council and MWR Advisor, but need training											
Green	Program Active: full BOSS council and MWR Advisor and all trained											
Remarks	To meet Green Status											

European Challenges

- **Program not emphasized by local Chains Of Command (CofC)**
  - **Need commitment from CofC to support Soldier programs**
  - **Require CofC participation in BOSS training**
- **Need full time trained BOSS presidents/council & MWR advisor**
- **Increase single Soldier participation**
- **Increase BOSS visibility – posters, signs, shirts**
- **Budget & execute APF support – i.e. banners & display boards**
- **Market BOSS program to all Soldiers – demonstrate benefits**

Training Program

- **DA, Family Morale Welfare Recreation Command**
  - **29 April-5 May 2007**
  - **Leesburg, VA**

- **IMCOM-Europe**
  - **20-24 Aug 2007**
  - **MWR Training & Development Center, Schwetzingen, GE**
  - **More Mission CSM's Involvement**

References

- **Regulation AR 215-1, chapter 8-11**
- **Army Cir. 608-06-1**
- **CG Policy Letter #20**
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Installation Management Comma

"Sustain, Support and Defend"